

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Direct Encoding (No GPB in database)

Organization: National Telecommunications Commission

Organization Category: National Government,
Attached Agency

Organization Hierarchy: Department of Information and Communications Technology, National Telecommunications Commission

Total Budget/GAA of Organization:	489,472,000.00		
Actual GAD Expenditure	27,610,839.81	Original Budget	24,501,000.00
		% Utilization of Budget	112.69
% of GAD Expenditure:	5.64%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
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HEAD, TWG GFPS**

**GAMALIEL A. CORDOBA
COMMISSIONER**



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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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1	There is a growing culture of tolerance of the prevailing child pornography and violence against children in telecommunications/ICT. Philippines has become "the number one global source of child pornography" and the "epicenter of the live-stream sexual abuse trade." (Lotta Sylwander, UNICEF Philippines) The clandestine nature of child pornography has made it difficult to arrest the issue especially that it usually involves the children's own mother and father.	The public in general lack information on child pornography and the laws and policies addressing the issue	Increased public awareness on child pornography and the relevant laws and policies addressing child pornography. Increased respect for children and children's rights	MFO: 1.Regulation of Radio Communication, Broadcast and telecommunication Facilities	I.Active participation by NTC in meetings/fora/policy formulation as member of the Inter-Agency Council Against Child Pornography (IACACP)	I-A. No. of meetings/undertakings attended from January to December 2019 I-B.Inputs/recommendations made during meetings (include TWG members in the IACACP meetings)	CO10 meetings attended CAR Attended 2 meetings (RCAT-CP-VAWC) RO2 RO5 meetings/ undertakings attended RO61 meeting attended by 2 employees RO74 meetings in IACACP/18 day campaign to end VAWC RO10 submitted copy of MC: Guidelines of ISP in the implementation of RA 9775 RO11 Attended Digital Parenting Advocacy RO5 seminar on safer internet	350,000.00 GAA	87,454.46 GAA	GFPS	Done. NTC has no control on the number of meetings to be conducted by IACACP.
2	There is a growing culture of tolerance of the prevailing child pornography and violence against children in telecommunications/ICT. Philippines has become "the number one global source of child pornography" and the "epicenter of the live-stream sexual abuse trade." (Lotta Sylwander, UNICEF Philippines) The clandestine nature of child pornography has made it difficult to arrest the issue especially that it usually involves the children's own mother and father.	Absence of a mechanism that directly deals with the perpetrators and the trading process	Increased protection of children against child pornography	MFO: 1.Regulation of Radio Communication, Broadcast and telecommunication Facilities	Coordinate with the telcos/ISPs re the blocking of child pornography sites pursuant to the directive of IACAP, PNP and NBI	No. of coordination meetings with the telcos/ISPs	RO105 meetings attended on disaster preparedness and deployment telecommunications facilities RO12 Information dissemination for telcos	375,000.00 GAA	26,527.84 GAA	GFPS/LB/RB/RO	Done. NTC has no control on the number of requests on the blocking of pornographic sites.



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3	Magna Carta of Women, Chapter IV. Rights and Empowerment, Sec. 16. Nondiscriminatory and Nonderogatory Portrayal of Women in Media and Film. - The State shall endeavor to raise the consciousness of the general public in recognizing the dignity of women and the role and contribution of women in the family, community, and the society through the strategic use of mass media. For this purpose, the State shall ensure allocation of space, airtime, and resources	Insufficient airtime for information regarding laws and policies on women.	Increased public awareness on relevant laws and policies on women thereby poster the dignity and role of women in society	MFO: 1.Regulation of Radio Communication, Broadcast and telecommunication Facilities	Conduct monitoring of broadcast stations regarding their provision of air time for public service (especially women and children) for any issues and concerns.	15 broadcast stations inspected by Q4 of 2019.	CAR56RO463RO590RO735RO9more or less 30RO1215	500,000.00 GAA	1,462,925.50 GAA	GFPS/BSO/RO	Done. Actual cost includes MOOE and attributed PS expense.Intensified inspection of broadcast stations.
4	Public has limited access to information on NTC policies, programs and projects involving women	NTC lacks the mechanism to ensure public access to information on policies, programs and projects involving women.	Greater awareness by women and girls of their human rights and greater support for these rights by the public in general	MFO: 1.Regulation of Radio Communication, Broadcast and telecommunication Facilities	Conduct of text blast on women's rights or gender-related laws during Women's Day	No. of request for text blast made	CO20 requests for text blastsRO33 requests for text blasts	160,000.00 GAA	51,628.37 GAA	GFPS	Done. NTC has no control on requests for Text Blasts.This includes PS attribution expense
5	Public has limited access to information on NTC policies, programs and projects involving women	NTC lacks the mechanism to ensure public access to information on policies, programs and projects involving women.	Greater awareness by women and girls of their human rights and greater support for these rights by the public in general	MFO: 1.Regulation of Radio Communication, Broadcast and telecommunication Facilities	Inclusion of GAD agenda during seminars/ summit/ campaigns conducted by NTC.	No. of seminars conducted	CO4 APEC MeetingsCARConducted various consumer welfare and protectionRO122 Seminars conductedRO3Inclusion of GAD agenda during seminarsRO4Conducred IEC thru Magna Carta of Women in RLM with 6,828 participantsRO51 seminar conductedRO07 conducted 93 RLM seminars w/c includes womens rightsRO823 RLM seminars with GAD agendaRO10mobile licensing with information drive re: text scam 4 RLM Seminars with GAD AgendaRO11Regionwide mobile licensingRO12Inclusion of GAD Agenda during seminars	850,000.00 GAA	1,362,559.82 GAA	GFPS	Done. Actual cost includes MOOE and attributed PS expense.



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6	Public has limited access to information on NTC policies, programs and projects involving women	NTC lacks the mechanism to ensure public access to information on policies, programs and projects involving women.	Greater awareness by women and girls of their human rights and greater support for these rights by the public in general	MFO: 1.Regulation of Radio Communication, Broadcast and telecommunication Facilities	Observance of Orange Day or the monthly End VAW Campaign (every 25th of the month)	No. of activities conducted	CO12 days of wearing orange shirt for 1 year (151 employees)NCRWearing of Orange shirt every 25th of the monthCAROnce a month for 1 year (orange shirt)RO2 24 employees wear orange shirt RO3orange dayRO4Continued wearing of Orange T-Shirts re: Stop Violence Against Women and their ChildrenRO5Orange day hanging of tarpaulin to end VAWCRO67 activities conductedRO7 Orange dayRO8 Orange dayRO9once a month for 1 year (orange shirt)RO10orange day involved employees to GAD activitiesRO11orange day every 25th of the monthRO12GAD activityRO13orange day every 25th of the Month	625,000.00 GAA	4,218,951.50 GAA	GFPS/RO	Done. Attribution of PS and MOOE expenses.Includes cost of tarpaulins for events.
7	Magna Carta of Women Chapter IV Section 10 (Women Affected by Disasters, Calamities, and OtherCrisis Situations) Women have the right to protection and security in times of Disasters, calamities and other crisis situations.	Because of their economic status and stereotyped roles in family and society, women generallyhave limited access to resources and services more especially during disasters,calamities, and other crisis situations.	Increasedaccess of women and children to telecommunication services thereby ensuring theirprotection and security during disasters, calamities, and other crisis situations.	MFO: Regulation of Radio Communication, Broadcast and telecommunication Facilities	I-A Conduct of the following Telecommunication Services: "Libreng Text at Tawag" Centers	No. of "Libreng text at tawag Centers" established and number of women/girls who availed the services	RO12Established a Repeater Radio System in Earthquake stricken areas of North Cotabato especially in Makilala and Kidapawan	250,000.00 GAA	59,100.00 GAA	GFPS/RO	Done. NTC has no control on the number of requests from LGU and/or other organizations.
8	Magna Carta of Women Chapter IV Section 10 (Women Affected by Disasters, Calamities, and OtherCrisis Situations) Women have the right to protection and security in times of Disasters, calamities and other crisis situations.	Because of their economic status and stereotyped roles in family and society, women generallyhave limited access to resources and services more especially during disasters,calamities, and other crisis situations.	Increasedaccess of women and children to telecommunication services thereby ensuring theirprotection and security during disasters, calamities, and other crisis situations.	MFO: Regulation of Radio Communication, Broadcast and telecommunication Facilities	Free charging stations	No. of "Free Charging Station Centers" established and number of women/girls who availed the services	NCR1 charging stationCAR2 charging stations 5 out of 8 were WomenRO10placed 3 stations during SumVac	250,000.00 GAA	19,121.93 GAA	GFPS/RO	Done. Attributed PS and MOOE Expense. NTC has no control on the number of clients who avails of the free charging.



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9	Magna Carta of Women Chapter IV Section 10 (Women Affected by Disasters, Calamities, and Other Crisis Situations) Women have the right to protection and security in times of Disasters, calamities and other crisis situations.	Because of their economic status and stereotyped roles in family and society, women generally have limited access to resources and services more especially during disasters, calamities, and other crisis situations.	Increased access of women and children to telecommunication services thereby ensuring their protection and security during disasters, calamities, and other crisis situations.	MFO: Regulation of Radio Communication, Broadcast and telecommunication Facilities	establishment of temporary telecommunication system in affected areas during calamities and disaster using the newly acquired Rapidly Deployable Communication Equipment.	No. of temporary telecommunication systems established and number of women/girls who availed the services	None	300,000.00 GAA	0.00 GAA	GFPS/RO 3,8 and CARAGA	Not Done. No disaster situation necessitates the deployment of the equipment because there were no interruption of telecommunication services.
10	Lack of Mechanism to inform and update clients on GAD PAPs	Absence of/Inadequate GAD Corner in existing NTC Offices and website	To promote Gender Awareness among clients	MFO: Regulation of Radio Communication, Broadcast and telecommunication Facilities	Issuance of Memorandum to include GAD Corner in the NTC website and all existing regional office links.	Issued Memorandum Circular and circulated by end of Q1 of 2019.	No Memorandum circulated by CO but was included during operational meeting in Feb 2019	70,000.00 GAA	33,542.73 GAA	GFPS/OCOM/CO/RO	Done. No Memorandum circulated by CO but was included during operational meeting in Feb 2019.
11	Lack of Mechanism to inform and update clients on GAD PAPs	Absence of/Inadequate GAD Corner in existing NTC Offices and website	To promote Gender Awareness among clients	MFO: Regulation of Radio Communication, Broadcast and telecommunication Facilities	Establishment and/or improvement of all existing GAD Corner among Regional Offices and Central Office	GAD Corners established and/or improved in the Central Office and Regional Offices.	CO GAD corner established NCR Continuous maintenance of GAD corner GAD icon in website CAR Continuous maintenance of GAD corner and GAD icon RO1 improvement of GAD corner RO2 update of GAD corner RO3 improvement of GAD corner RO4 maintenance of GAD corner RO5 improvement of GAD corner RO6 update of GAD corner RO7 improvement of GAD corner RO10 materials for GAD corner RO11 creation of temporary GAD corner RO12 improvement of GAD corner RO13 GAD corner established	820,000.00 GAA	218,033.45 GAA	GFPS/RO	Done. Utilized some existing fixtures Actual cost includes PS and MOOE expenses
12	Limited involvement of partner institutions and external clients in the implementation of GAD PAPs	Absence of mechanism to promote broad-based and multi-level implementation of GAD PAPs in NTC Central and Regional Offices	Increased gender awareness and strengthened support for women and their rights Greater influence of women in decision making	MFO: Regulation of Radio Communication, Broadcast and telecommunication Facilities	Conduct GAD orientation for clients in the Central and Regional Office	No. of client orientation conducted. No. of clients who participated in the orientation to Regional Offices.	CAR41RO2 NTC employee conducted GST for PCG in Aparri RO7 Include GAD information in the seminars to clients RO8 Conducted on seminar to NTC RO9 oriented SHS students re: GAD RO11 Conducted nationwide RLMP Seminars RO13 conducted GAD orientation to clients CAR1,966RO240RO7142RO910RO1113,372RO1350	310,000.00 GAA	141,125.57 GAA	GFPS/CO/RO	Done. Conducted orientation seminar at the regional offices. Some regions were not able to perform task because of the SEA Games monitoring activities.



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13	Women are more vulnerable to fraud text scams such as lottery, romance, scams, and emergency scam among others as well as gender-based harassment text messages -- which take over mobile with prepaid account making it difficult to track and prosecute perpetrators.	Lack of access of general public to the gender dimension of fraudulent NTC visibility and information including the right to be free from all forms of violence. There are women who have been victims of text scams and spams thus NTC has information drive thru broadcast, print media, social media/online and cable televisions on the latest scams and other scheme used to deceive in which women were victims.	NTC with proactive role in raising women's consciousness and protection against fraudulent scams and gender based harassment using text messages	MFO: 1.Regulation of Radio Communication, Broadcast and telecommunication Facilities	Conduct of GAD awareness raising/information dissemination on the gender dimension of fraudulent text scams and GBV laws (RA 9262, RA 8353, etc) to various consumer welfare and protection information dissemination activities through TV /radio guestings, printed advisories and press releases re text scams and spams	No. of consumer welfare protection activities integrated with GAD perspectives conducted No. of women with positive feedback with more awareness on fraudulent text scams and GBV laws against text based sexual harassment	NCR6 Radio Station interviews CAR12 Broadcast stations visited and informed about the text scam on Wowowin RO12 live interview 4 consumer welfare protection seminar RO2 Radio interview on text scam RO3 Conducted various consumer welfare protection thru radio and tv guestings RO4 Continued airing of campaign against Text Spam/Scam on local AM/FM Broadcast Stations 2. Printed flyers / advisories re: RA 9262 or Anti Violence Against Women and their Children and RA 8353 of The Anti-Rape Law of 19973. Sent out letter/advisories to Broadcast stations to inform the public on WOWOWIN Scam RO5 Continued airing of campaign against text spam/scam 107 text scam prevention seminars 20 radio station interviews, monitoring and implementation of RA 10639 seminar on consumer welfare protection implementation and monitoring or temporary cut-off of all CMTS regular submission, monitoring of status for blocking RO7 posting of GAD related information RO8 incorporated information drive on text scam RO9 4 meetings with DTI /conducted information dissemination on text spam RO10 TV appearance radio interviews RO11 Radio Guesting/Phone interview/ Facebook livestream of the Regional Director Year 2019 RO1212 broadcast stations visited and informed on the new text scam	850,000.00 GAA	1,060,989.58 GAA	GFPS/LB/RO	Done.
ORGANIZATION-FOCUSED ACTIVITIES											
14	Uneven level of appreciation of GAD policies, concepts within the organization.	Lack of employee participation in GAD-related activities	Increase GAD awareness in the Agency	MFO: General Administration and Support Services	Conduct of Gender Sensitivity Training/GAD Orientation for employees	No. of employees attended Gender Sensitivity Training/GAD Orientation	NCR59 employees RO247 employees RO322 employees RO433 employees RO522 employees RO615 employees RO715 male/11 female employees RO92 GAD seminars (how many employees attended?) RO1017 male/26 female employees RO118 male/10 female employees RO1210 male/8 female employees RO1315 employees	3,400,000.00 GAA	2,705,841.82 GAA	GFPS/PFMB/AB/RO	Done. Attributed MOOE and PS expense.
15	Lack of men participation on Women's Month Activities	Lack of appreciation on Women's Month Activities	Increase men participation on Women's Month Activities	MFO: General Administration and Support	Involve employees on GAD related activities such as Annual Celebration of Women's Month	No. of employees involved on Annual Celebration of Women's Month	CO78 employees NCR18 female/2 male employees CAR15 male /16 female employees RO110 male/6 female RO211 female/1 male RO315 employees RO431 employees RO522 employees RO623 employees RO726 employees RO109 male/13 female employees RO118 female/8 male employees RO133 female and 12 male employees	210,000.00 GAA	1,314,799.23 GAA	GFPS/PFMB/AB/RO	Done. Attributed MOOE and PS expense.



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16	Gender and development is not fully integrated in NTC programs, activities and projects.	NTC policies do not warrant mainstreaming of gender perspective in NTC development planning cycle.	Strengthened capacity of the organization to mainstream GAD in the development planning cycle	GASS: General Administration and Support	Review and amendment of critical	Amended NTC Mission, Vision and Core Values with GAD perspective by Q1	COConducted strategic planning to amend NTC Mission, Vision and Core Values with GAD perspective RO7Participation of RD in the amendment of Mission, Vision and Core Values with GAD perspective	560,000.00 GAA	386,735.00 GAA	GFPS	Done. Attributed PS and MOOE Expense.
17	Gender and development is not fully integrated in NTC programs, activities and projects.	NTC policies do not warrant mainstreaming of gender perspective in NTC development planning cycle	Strengthened capacity of the organization to mainstream GAD in the development planning cycle.	GASS: General Administration and Support	Review and amendment of critical policies	Amended policies on recruitment and promotion by Q1	COAmend Merit, Selection and Promotion PlanNCR RO13	204,000.00 GAA	242,213.43 GAA	GFPS	Done. Attributed MOOE and PS expense.
18	Gender and development is not fully integrated in NTC programs, activities and projects.	NTC policies do not warrant mainstreaming of gender perspective in NTC development planning cycle	Strengthened capacity of the organization to mainstream GAD in the development planning cycle	GASS: General Administration and Support	Review and amendment of critical policies	Amended policies on education and training by Q1	Draft policies on education and training	204,000.00 GAA	16,485.55 GAA	GFPS	Partially Done. On going process
19	Observable limited transformation among employees who have undergone Gender Sensitivity Training	Lack of appreciation of basic GAD concepts such as gender equality, gender equity, and women empowerment among NTC employees	Broad-scale and multi-level support for GAD across the organization	GASS: General Administration and Support	Conduct workshop to formulate survey questionnaire.	Set of questionnaire formulated by Q1	COdraft questionnairesRO9GAD Focal Person formulated A GAD Questionnaire	120,000.00 GAA	16,888.91 GAA	GFPS	Partially Done. On going process
20	Observable limited transformation among employees who have undergone Gender Sensitivity Training	Lack of appreciation of basic GAD concepts such as gender equality, gender equity, and women empowerment among NTC employees	Broad-scale and multi-level support for GAD across the organization	GASS: General Administration and Support	Conduct survey on impact of GST among NTC employees	Survey conducted in Central and Regional Offices by Q2	COSurvey conductedNCRSurvey conductedRO9Survey using the GAD questionnaire formulated	178,000.00 GAA	96,027.14 GAA	GFPS	Partially Done. On going process.
21	Inadequate capacity to monitor and evaluate GAD PAPs	Absence of monitoring and evaluation mechanism/tool	Strengthened organizational capacity to mainstream GAD in NTC PAPs	GASS: General Administration and Support	Issue directive to monitor GAD PAPs.	Issued memorandum by Q1	Central Office issued a Memorandum	100,000.00 GAA	5,530.52 GAA	GFPS	Done. Overestimated budget.



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22	Inadequate capacity to monitor and evaluate GAD PAPs	Absence of monitoring and evaluation mechanism/tool	Strengthened organizational capacity to mainstream GAD in NTC PAPs	GASS: General Administration and Support	Conduct seminar-workshop on monitoring and evaluation from a gender perspective	Monitoring and Evaluation seminar-workshop conducted Q1	COMonitoring and Evaluation Seminar conductedNCRMonitoring and Evaluation Seminar conductedRO7Monitoring and Evaluation Seminar conductedRO12Monitoring and Evaluation Seminar conducted	690,000.00 GAA	261,602.39 GAA	GFPS	Done. Attributed PS expense.
23	Inadequate capacity to monitor and evaluate GAD PAPs	Absence of monitoring and evaluation mechanism/tool	Strengthened organizational capacity to mainstream GAD in NTC PAPs	GASS: General Administration and Support	Set-up a GAD monitoring and evaluation system	GADMonitoring and Evaluation System in place by Q4	COMonitoring conducted by all TWG membersRO6Weekly meeting on GAD/PAPsRO13Set up GAD Monitoring and Evaluation	350,000.00 GAA	404,681.19 GAA	GFPS	Done.
24	Absence of centralized sex disaggregated database that can be used for planning and monitoring GAD activities	No policy on the establishment of sex disaggregated data	Strengthened organizational capacity to mainstream GAD in NTC PAPs	GASS: General Administration and Support	Issuance of policy to establish sex-disaggregated database	Policy issued by Q1 requiring the establishment of sex disaggregated database in NTC	CODraft policyCARD. Vengua discussed analysis of SSD collected in 2018	100,000.00 GAA	223,650.52 GAA	GFPS	Partially Done. Ongoing process
25	Absence of centralized sex disaggregated database that can be used for planning and monitoring GAD activities	No existing framework for sex disaggregated database (SDD)	Strengthened organizational capacity to mainstream GAD in NTC PAPs	MFO: General Administration and Support	Conduct of workshop to formulate framework for sex disaggregated database	Workshop conducted by Q3 Framework for sex-disaggregated database formulated Number of female and male participants	Initial meeting conducted by TWG	560,000.00 GAA	20,200.82 GAA	GFPS	Partially Done. Ongoing process
26	Lack of internal GAD experts	No GAD capacity development sessions conducted to develop internal GAD experts	Strengthened organizational capacity to mainstream GAD in NTC PAPs	GASS: General Administration and Support	Conduct of Training of Trainers Phase I	TOT Phase I completed by Q2 Number of female and male participants KSA demonstrated	RO2Attended GAD Strategic Framework ActivityRO10Attended GAD Strategic Framework Activity Attended GAD Agenda 2020-2025RO11Attended GAD Strategic Framework ActivityRO12Attended GAD Strategic Framework Activity	1,005,000.00 GAA	96,770.72 GAA	GFPS	Not Done. No personnel ready to be trainers
27	Lack of internal GAD experts	No GAD capacity development sessions conducted to develop internal GAD experts	Strengthened organizational capacity to mainstream GAD in NTC PAPs	GASS: General Administration and Support	Conduct of Training of Trainers Phase II	TOT Phase II completed by Q3 Number of female and male participants KSA demonstrated	RO2Attended GAD Agenda 2020-2025RO11Phase 2 GAD Strategic Framework	1,005,000.00 GAA	30,332.69 GAA	GFPS	Not Done. No personnel ready to be trainers
28	Lack of internal GAD experts	No GAD capacity development sessions conducted to develop internal GAD experts	Strengthened organizational capacity to mainstream GAD in NTC PAPs	GASS: General Administration and Support	Conduct of Training of Trainers Phase III	TOT Phase III completed by Q4 Number of female and male participants KSA demonstrated	No personnel ready to be trainers.	1,005,000.00 GAA	0.00 GAA	GFPS	Not Done. No personnel ready to be trainers.



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29	Section 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women, RA 9710- The Magna Carta for Women	Lack of established institutional mechanism to adopt gender mainstreaming in the Agency.	Build the capacity of the Agency to mainstream gender	MFO: General Administration and Support Services	Formulate the GAD Plan and Budget and conduct assessment and prepare GAD Accomplishment Report.	1 GAD Plan and Budget and 1 GAD Accomplishment Report submitted by 4Q of 2019	COconducted workshopNCRGAD plan and budgetCARGAD plan and budgetRO1GAD plan and budgetRO4GAD plan and budgetRO8GAD plan and budgetRO9GAD plan and budgetRO11GAD plan and budgetRO13GAD plan and budget	550,000.00 GAA	470,000.22 GAA	GFPS	Done. Attributed PS expense.
30	Section 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women, RA 9710- The Magna Carta for Women	Lack of established institutional mechanism to adopt gender mainstreaming in the Agency	Build the capacity of the Agency to mainstream gender	MFO: General Administration and Support Services	Attend to PCW/DICT/PCOO initiatives and meetings	No. of meetings attended	CO CARAttended FGDR04Meeting on IRR of Safe Spaces ActRO1112 Day VAW PH	300,000.00 GAA	40,385.11 GAA	GFPS/RO	Done.
31	Section 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women, RA 9710- The Magna Carta for Women	Uneven level of appreciation of GAD policies, concepts within the organization	Leveled understanding and application of GAD concepts.	MFO: General Administration and Support	Conduct GAD specific activities or render GAD related work.	Number of specific GAD activity conducted or rendered GAD function	12 GAD related activities conducted by the organization and GFPS	4,600,000.00 GAA	8,364,851.00 GAA	GFPS/OCOM	Done. Attributed PS Expense.
32	Section 24, Right to Education and Training, RA 9710	Low number of women are given opportunities in local and foreign trainings and scholarships	Give equal access to both men and women in all areas of endeavor	MFO: General Administration and Support Services	Involve women employees to participate in local and foreign trainings and scholarships	No. of women sent to local and foreign trainings and scholarships	COWomen attended various trainings: Local - 78Foreign - 14NCR5 women attended various trainingsCAR8 women attended 27 trainingsRO12 women sent to 2 trainingsRO36 women attended local training and 1 attended training abroadRO410 women attended 22 seminarsRO56 female employees participated in local trainingsRO65 women attended local trainingsRO74 women sent to trainings and seminarsRO93 women sent to trainingsRO123 women attended 3 trainingsRO133 women attended trainings	1,600,000.00 GAA	3,444,296.99 GAA	GFPS/PFMB/AB/RO	Done. Attributed PS and MOOE expense.
33	MCW Sec. 37 Strengthening of GFPS gender mainstreaming	Inadequate capacity or skills to mainstream GAD PAPs	Increase capacity of GFPS to gender mainstreaming	MFO: General Administration and Support Services	Conduct of capacity building on gender mainstreaming	No. of GFPS attended or trained in Gender Mainstreaming	COconducted workshopNCRAttended GAD trainingsCAR4 Gender mainstreaming seminarsRO1Attended GAD trainingsRO2Attended GAD trainingsRO3Attended Strategic GAD PlanningRO4Attended GAD Strategic Framework ActivityRO5Attended GAD Strategic Framework ActivityRO6Capacity building/RO7GFPS trainingRO9 3 Gender mainstreaming seminarsRO13Conduct capacity building on gender	800,000.00 GAA	568,265.42 GAA	GFPS	Done. Attributed PS Expense.



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	1	2	3	4	5	6	7	8	9	11	12
34	Section 10. Participation and Representation, RA9710 The Magna Carta for Women	Low number of women involved in the formulation of international radio communication/ICT and broadcast policies, rules and regulations.	Gender-responsive telecommunications/ICT policies, rules and regulations.	MFO: General Administration and Support Services	Participation of women executives/managers and engineers in international Information and Telecommunications sector meetings/conferences/fora representing the Philippines.	No. of women executives/managers sent to international meetings/conferences/fora and submitted Post-Activity Report with corresponding recommendations for policy consideration, reference or management information	1 Lady Director sent to ITU conference	1,250,000.00 GAA	159,320.39 GAA	GFPS/AB/RO	Done. Overestimated budget.
SUB-TOTAL								24,501,000.00	27,610,839.81	GAA	
TOTAL								24,501,000.00	27,610,839.81		

Prepared By:	Approved By:	Date
JOVITA V. CHONGCO	GAMALIEL A. CORDOBA	10/30/2020
Head, TWG GFPS	Commissioner	

